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Summary

Accomplished Human Resources and Hospital Administration professional with over 20 years of experience, recently retiring as a Lieutenant Colonel after a successful military career. Expertise in strategic planning, hospital operations, and organizational leadership. A proven track record of optimizing operations, implementing effective HR strategies, and driving excellence in any organization.

Experience

Director of People Experience / Human Resources

Webco Hawaii

Feb 2023 - Present (4 months)

Responsible for the Training and Development to include coordinating all human resources training programs, assigning authority and responsibility to HR and managers, and providing necessary education and materials to employees. Formulates and recommends HR policies and objectives for the company on topics associated with employee relations and employee rights. Optimizes the relationship with the company's outsourced HR services firm and collaborates with senior leadership in developing and deploying performance management systems. Implements and maintains effective and efficient HRIS to streamline administrative tasks, empower employees, and fulfill the diverse needs of the organization.



Chief, Operations and Plans Division

Tripler Army Medical Center

Jan 2021 - Feb 2023 (2 years 2 months)

Serve as the Chief of the Operations Division for the only federal tertiary care hospital in the Pacific Basin. It supports 264,000 local active duty and retired military personnel, their families, and veteran beneficiaries. Responsible for the mobilization of medical providers in support of military, humanitarian and healthcare related missions worldwide. Served as the conduit for the receipt and dissemination of orders, policies and messaging from partner agencies such as the Defense Healthcare Agency, FEMA, Health and Human Services as well as local partner medical facilities.



Chief, Current Operations

18th Medical Command

Nov 2018 - Jan 2021 (2 years 3 months)

Served as the Chief of Current Operations for the Army's only active multi composition medical command responsible for the command and control of medical Units throughout the Pacific. Lead for Presidential Medical Support coordination during visits within the Pacific region. Chief of Operations and Plans Directorate December 2016 to November 2018 for forward missions with 18th Medical Command. Served as Chief of Operations for the only US Trauma Center forward outside of the United States. Responsibilities included coordinating with incoming personnel in and out of combat zones to include

onward movements of injured personnel back to the US mainland. Was the lynchpin in coordination efforts of orders and tasking throughout the Landstuhl footprint.



Chief, Operations and Readiness Division

Landstuhl Regional Medical Center

Nov 2016 - Nov 2018 (2 years 1 month)

Served as Chief of Operations for the only US Trauma Center forward outside of the United States. Responsibilities included coordinating with incoming personnel in and out of combat zones to include onward movements of injured personnel back to the US mainland. Was the lynchpin in coordination efforts of orders and tasking throughout the Landstuhl footprint.



Deputy Surgeon/Chief, Joint Medical Operations Cell

Alaskan Command (ALCOM)

Jun 2015 - Nov 2016 (1 year 6 months)

Served on the Joint Staff of an Air Force led 3 Star General Command as the lead Medical Planner and Deputy Surgeon (advisor to the Command Surgeon) for medical plans and operations. Served as the military lead for disaster management, representing the Command in Alaska, Washington and Oregon. Appointed as the lead plans Officer to coordinate medical support for the President of the United States during his visit to Alaska.



Chief, Operations, Intelligence and Planning Directorate

6th Medical Logistics Management Center

Mar 2013 - May 2015 (2 years 3 months)

Served as the Chief of the Operations and Intelligence Division for the Army's only logistic management center responsible for the coordination of medical material, products and distribution to facilities and units worldwide.

Lead planner for x5 logistics rapid opening teams dedicated to specific locations throughout the world in order to provide medical logistics procurement, distribution and subject matter expertise to both military and civilian entities worldwide.

Education



University of North Carolina Wilmington

Master of Business Administration, Human Resources Management/Personnel Administration, General

2021 - 2023

Will complete MBA no later than Fall 2023



Saint Leo University

Bachelor of Science - BS, Social Work

Licenses & Certifications



Certified First Responder/Emergency/Advance Emergency Medical Technician - PADI



Divemaster (DM) - PADI



Defense Support of Civil Authority Level 2 - FEMA

Skills

Strategic Planning • Team Leadership • Streamlining Process • Mentoring • Data Analysis • Active TS/SCI Clearance • Disaster Response • Emergency Management • Operations Management • Human Resources (HR)