

Extensive expertise in organizational transformation and people leadership

Executive Summary

Lieutenant Colonel with twenty years of global, inter-agency, and strategic operations experience, consistently recognized for leading organizational change that produced significant improvement in efficiency, personnel readiness, and safety. Accomplished leader in disaster and crisis management, strategic planning, and program management; producing exceptional outcomes to achieve the enterprise vision. Highly effective in building trust with internal and external team members and stakeholders across complex and diverse organizations to ensure mission accomplishment.

Senior Medical Analyst & Requirements Integrator

2019 – 2022

US ARMY Futures Command
Fort Eustis, VA

- **Managed a medical capability portfolio in excess of \$600 million** leading to the implementation and fielding of over 20 systems, programs, and devices.
- In alignment with the 2035 Army Strategic Plan, led the capabilities development for the future of Army medicine.
- Directed the integration of operational requirements for capability development to execute the mission of the newly formed US Army Futures Command.
- Led the division with the development of the *Maximizing Human Potential* initiative, establishing the foundation for future doctrine and implementation.

Chief of Medical Operations

2017 – 2019

US ARMY 3rd Armored Corps
Fort Hood, TX

- Revolutionized the medical evacuation procedures across four Army installations to mitigate the risk of serious injury or death for 60,000+ service members.
- Managed the Force Health Protection requirements to **improve deployment readiness rates** for the entire 3rd Armored Corps to **>90%**.
- Directed the pilot program for the Department of the Army Holistic Health and Fitness program and Army Combat Fitness Test, setting the conditions for Army-wide implementation.

Lead Instructor, Officer Training

2013 – 2015

US ARMY Medical Career Course
Fort Sam Houston, TX

- Led the redesign of the Aeromedical Evacuation (MEDEVAC) Aviator's Advanced Course curriculum to improve leader proficiency in the modern operating environment, resulting in the establishment of new standards for MEDEVAC officers.
- Maximized the number of MEDEVAC officers that met the requirements of the new curriculum and developed **accurate forecasting** to capture 100% attendance.
- Successfully graduated over 400 medical officers; consistently recognized as a top instructor by students and leadership.

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Commander, Aviation Operations

2011 – 2013
US ARMY 1st Corps
(FORWARD)
Camp Zama, Japan

- Led a highly-specialized aviation organization of 60 Soldiers conducting Joint, inter-agency, and international operations throughout mainland Japan, Okinawa, and Korea.
- Established adaptive training sites, through inter-service coordination, in order to maintain **100% organizational proficiency; a process still in place today.**
- Developed and trained a high-performance, cohesive team conducting over 300 aviation missions with a **100% success rate and zero accidents.**

Aviation Operations Officer

2011
US ARMY 1st Corps
(FORWARD)
Camp Zama, Japan

- Took charge immediately following the Great East Japan Earthquake, supervising transportation and logistics operations in support of relief efforts in Japan
- Concurrently, directed joint training operations in the Philippines consisting of 5,000+ multi-service and multi-national service members.
- Executed the first, and only, evacuation of the organization's dependents during Operation Tomodachi and coordinated their safe return during Operation Homecoming.

Executive Officer

2008-2010
US ARMY 10th Mountain
Division
Fort Drum, New York
Bagdad, Iraq

- Managed the mission-readiness of a 12-ship, 90-person helicopter company; ensuring **100% personnel and unit proficiency, 100% equipment readiness, compliance with maintenance requirements, and pre-deployment operations**, in preparation for Operation Iraqi Freedom.
- Directed flight operations in Iraq at four remote sites, **safely executing over 250 combat MEDEVAC missions.**
- Successfully deployed and redeployed **100% of personnel and equipment** from home base to Iraq and return with **zero loss.**
- As a Pilot-in-Command, personally flew over 80 combat MEDEVAC missions retrieving injured service members from the battlefield and delivering them to definitive, lifesaving care.

Professional Certifications

- Defense Acquisition University Capability Development Course, 2019
- Command General Staff College, 2015
- Officer Instructor Qualification, 2013
- Military Intelligence Captains Career Course, 2010
- Medical Evacuation Doctrine Qualification, 2007
- US Army Aviation Rotary Wing Qualification, 2005

Education

MASTER OF PUBLIC SERVICE ADMINISTRATION, SECURITY POLICY

Texas A&M University, 2017

GRADUATE CERTIFICATE, HOMELAND SECURITY

Texas A&M University, 2017

BACHELOR OF SCIENCE, CRIMINAL JUSTICE

East Carolina University, 2001